



Rectorado

Rectoráu  
Rector's office

Universidad de Oviedo  
*Universidá d' Uviéu*  
*University of Oviedo*

*Santiago García Granda*  
Rector

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
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Universidad de Oviedo  
C/ San Francisco, 3  
Oviedo, 33003  
Spain

September 24<sup>th</sup>, 2020

### **Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers**

**Universidad de Oviedo** welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European Research Area.

Having endorsed the 40 principles of Charter and Code and the Code of Conduct for the Recruitment of Researchers, we notify you about our commitment to get involved into the process of start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).in our institution.

**Universidad de Oviedo** is one of the leading research universities at the national level, with an increasing international reach.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in the area of human resources.

By implementing the Charter and Code, **Universidad de Oviedo** aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature:



Santiago García-Granda  
Rector of the University of Oviedo